



## **SPLASH/YOUTH SCHEMES Health and Safety Policy**

**SPLASH is committed to the health and safety of all stakeholders engaged in projects in accordance with the Wiltshire Police Health and Safety Policy.**

### **Statement of Policy**

Wiltshire Police is fully committed to the health, safety and welfare of all stakeholders who have occasion to be on their premises or affected by Police Operations. It is the Force's policy to endeavour to provide safe and healthy conditions, in all its undertakings and to enlist the active support of all its staff to this end.

The objectives of the policy are to promote standards of health, safety, fire prevention, hygiene and welfare, which comply fully with the spirit and requirements of legislation. Wiltshire Police undertakes, so far as is reasonably practicable, to:

- Maintain plant and systems of work that are safe and reduce the risk to health.
- Ensure safe practices in connection with the use, handling, storage and transport of articles and substances.
- Provide such information, instruction, training and supervision as is necessary to its personnel to promote the health and safety of all employees and others affected by its undertakings.
- Maintain work places in a safe condition and provide safe means of access to and egress from such work places.
- Provide and maintain a safe working environment with minimum risks to health and with adequate facilities for staff welfare at work.
- Promote and maintain the mental health and well being of all staff.

The organisation and arrangements for the above are detailed in the Force Health, Safety and Welfare Policy Document, which is accessible on the Force Intranet. This policy will be reviewed regularly to take into consideration changes within the Force, legislation and technological advancement.

Without detracting from the primary responsibility of managers and supervisors for ensuring safe conditions of work, the Force will provide competent technical advice on safety and health matters where this is necessary to assist line management in its task. No operations are to be undertaken without due regard to the safety of the personnel involved.

No safety policy is likely to be successful unless it actively involves workpeople themselves. The Force will therefore co-operate fully with the safety representatives of the Superintendents' Association, Police Federation, Special Constabulary, Unison and non-union employees, and will provide them, where necessary, with sufficient facilities and access to training to carry out this task. The Force Safety Committee will discuss safety issues and recommend corporate policy, while Divisional Safety Forums will raise and resolve local issues.

All staff are reminded that they have a legal responsibility to take care of the health and safety of themselves and those other persons who may be affected by their acts or omissions. If there are any concerns, staff must discuss them with their immediate manager.

A copy of this statement will be brought to the attention of all staff. It will be reviewed, added to, or modified from time to time and may be supplemented in appropriate cases by further statements relating to the work of particular departments or groups of workers.



Martin Richards LLB (Hons) MSt (Cantab)  
Chief Constable

Date: 19 October 2005

## **SPLASH Statement**

Splash is fully committed to the health, safety and welfare of its staff, Activity Providers, young people and partners who have occasion to be engaged with us in partnership working or project delivery, whether on Wiltshire Police premises or at other venues. Splash is committed to provide safe and healthy conditions, for all its undertakings and to enlist the active support of all its staff and partners to achieve this end.

Splash aims to promote standards of health, safety, fire prevention, hygiene, welfare and child protection which comply fully with the spirit of a duty of care and requirements of legislation.

### **Splash undertakes, so far as is reasonably practicable, to:**

Undertake health and safety assessments on buildings and premises at which Splash events are to be held.

Establish that such buildings and premises have the necessary insurance policies in place.

Ensure that the landlords of such buildings and premises have health and safety policies.

Ensure that Activity Providers, workers and volunteers have the necessary security checks to conduct the work they are engaged in, including CRB checks, for those working alone with young people.

Ensure that Activity Providers have their own health and safety policy, child protection policy and insurance cover.

Ensure that Activity Providers complete a risk assessment for the project to be delivered.

Ensure that Activity Providers understand and sign up to the Splash Health & Safety and Terms & Conditions for running projects.

Ensure this information is freely shared with partners involved in project delivery.

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